

MILPERSMAN 1220-400

SPECIAL WARFARE BOAT OPERATOR (SB) RATING

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References	<ul style="list-style-type: none"> (a) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II (b) COMNAVCRUITCOMINST 1130.8J, Navy Recruiting Manual - Enlisted (c) NAVMED P-117, Manual of the Medical Department, Article 15-105, Special Operations Duty (d) OPNAVINST 1160.8A (e) BUPERSINST 1430.16F, Advancement Manual for Enlisted Personnel of U.S. Navy and U.S. Naval Reserve (f) DJMS Procedures Training Guide (PTG) (g) OPNAVINST 1414.9 (h) OPNAVINST 5350.4D
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1. **Purpose.** This article discusses personnel aspects of the special warfare boat operator (SB) rating. The following topics are covered:

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2. **Rating Description.** SBs support and perform maritime special operations in open ocean, littoral, and riverine environments. SBs are experts in maritime

- special operations tactics;
- small unit leadership;
- detailed mission planning;
- cultural awareness;
- advanced weapons tactics;
- depot level maintenance;
- tactical communications;
- advanced craft operations, and preventive and corrective maintenance;
- long-range, over the horizon, and riverine navigation;
- tactical combat medicine; and
- intelligence operations.

For operational redundancy, each member of a special boat detachment receives in-depth cross training to enable them to perform in any other position, should the need arise. Personnel deploy on short notice by sea, air, and land to remote locations worldwide. Naval special warfare (NSW) deployments require extensive logistical preparations that allow for rapid mobilization of groups of personnel and associated equipment. The SB rate is sea-duty intensive. Exhibit 1 and the following Web site address www.sealswcc.com provide comprehensive description and information about a career in the SB rating.

3. Suitability for Assignment

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the SB rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the SB rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of SB operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

4. Rating Designation

a. Upon completion of SB "A" School training pipeline which consists of

- Naval Special Warfare Preparatory Course (NSW PC), CIN K-431-0350, CDP04WF;
- SB Basic Crewman Training (BCT) Orientation, CIN K-060-0010, CDP 991S;
- SB Basic Crewman Training (BCT), CIN K-060-0030, CDP 151J; and
- SB Crewman Qualification Training (CQT) CIN K-060-0032, CDP 966W;

enlisted personnel are awarded NEC **5352** and designated as **SB**. Recruit and fleet conversions are authorized accelerated advancement to E-4 (SB3) per MILPERSMAN 1510-030.

b. Commanding Officer, Naval Special Warfare Center (NAVSPECWARCEN) shall submit NAVPERS 1221/6 Navy Enlisted Classification (NEC) Change Request, to Navy Personnel Command (NAVPERSCOM), Enlisted Personnel Readiness and Support Branch (PERS-4013) requesting award of NEC 5352 at the completion of crewmen qualification training (CQT).

5. **Navy Enlisted Classification (NEC) Codes.** Enlisted SB personnel are designated by NEC codes per their qualifications. Reference (a) further describes each of the NEC codes as follows:

NEC	Designation
5350	Basic Special Warfare Boat Operator (student)
5352	Special Warfare Boat Operator (SWCC)
5392	Naval Special Warfare Medic

6. **Recruit, Non SB Qualified NAVETS, and OSVETS Accessions.**

The SB rating is designated as an advanced technical field (ATF) program. Reference (b) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements.** Conversion to the SB rating requires successful completion of SB "A" School.

Approval to attend SB "A" School will be based on the needs of the community and determined by Bureau of Naval Personnel (BUPERS), Special Warfare Enlisted Community Manager (ECM) (BUPERS-324). Except where specified "no waiver," BUPERS-324 may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent change of station (PCS) orders, high risk training, historic high attrition training rates, and to prevent undue delay in training, commands and personnel submitting request for conversion shall strictly adhere to the policy and requirements specified in this article. Entry requirements can be found at www.sealswcc.com.

a. **Duty.** Must be on active duty.

b. **Schools.** Previous attendance of explosive ordnance disposal (EOD), navy diver (ND), SB, or special warfare operator (SO) "A" School. Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" School will require a minimum of 2 years prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously voluntarily or involuntarily disenrolled from SB "A" School that request to return to SB "A" School must include the following in the application:

(1) **NAVPERS 1070/613 Administrative Remarks** statement, recommendation to return to training from the commanding officer (CO) of the respective SB "A" School course of instruction for which the member was disenrolled. **No waivers.**

(2) NAVPERS 1070/613 statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**

c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases is required.

d. **Age Requirement.** Be 30 years of age, or less, as of date of application receipt at NAVPERSCOM, SB "A" School coordinator (PERS-401DI).

e. **Rank.** Be in pay grade E-1 through E-5.

f. **Time in Service.** Have 6 years or less of active duty service as of the date of application receipt at NAVPERSCOM (PERS-401DI).

g. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.

h. **Medical Requirements.** Meet medical standards as specified in reference (c). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (c)

- through the Service member's CO;
- via Bureau of Medicine and Surgery (BUMED), Undersea Medicine and Radiation Health (M5/50M2);
- to BUPERS-324.

i. **Obligated Service (OBLISERV).** The OBLISERV requirement for SB "A" School is 48 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand **obligated service to train (OTT)** options specified in MILPERSMAN 1160-040 and reference (d). **No waivers.**

j. **Performance Standards.** Evaluation trait marks 3.0 or above in last three evaluation reports. For members with less than 3 years of service, submit all evaluations.

k. **Misconduct.** The applicant may not have a non-judicial punishment (NJP)/court-martial or serious civil court conviction during the previous 12 months prior to the application.

l. **Security Clearance.** Attendance to SB "A" School requires eligibility for a secret clearance based on a national agency check with local agency and credit checks (NACLC).

m. **Physical Fitness.** Pass the physical screening test (PST) per MILPERSMAN 1220-410. **No waivers.**

n. **CO's Recommendation.** Be recommended for initial training by the member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Apply for SB convert in quota via C-WAY Program.
2	Access the NSW in-service recruiter's Web site at http://www.sealswcc.com to schedule an interview and PST. Phone: 1-888-USN-SEAL E-mail: motivators@navsoc.socom.mil
3	Undergo screening process.
4	Receive report of rating conversion screening.
5	Assemble rating conversion package.
6	Mail or e-mail (encrypted) conversion package to: Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 E-Mail: MILL ND EOD SB SO packages@navy.mil (Encrypted e-mail is the preferred method.)

9. **Rating Conversion Screening Requirements.** Applicants will be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A qualified SB or SO officer or a qualified E-6 and above, 5352/5326 or 5323, can conduct the screening. Approved screening personnel must submit PST scores to NSW in-service recruiters for official recommendation letter.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any diving/EOD/sea, land, air (SEAL)/SWCC/underwater construction team (UCT) command or Navy Recruit Training Command (NAVCRUITRACOM). NSW commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by the Naval Special Warfare Motivator's Office.

10. **Rating Conversion Screening Process.** The screening activity will ensure the following:

Step	Action	Per
1	Interview the Applicant	Para. 10a
2	Conduct a Medical Examination	Para. 10b
3	Conduct a Physical Screening Test (PST)	Para. 10c
4	Submit a Report of Rating Conversion	Para. 10d

a. **Interview the Applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing SB "A" School and subsequent SB career assignments. The interviewer will do the following:

(1) Discuss the nature of the SB rating with the applicant, to include: training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's electronic service record to fully assess past performance, conversion's effect on professional development, potential for successfully completing SB "A" School, and identify traits which could be beneficial to the community.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the PST.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete exhibit 2, Report of SB Rating Conversion Screening.

(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's electronic service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend SB "A" School.

b. **Conduct a Medical Examination.** Applicants must meet physical examination and standards per reference (c).

(1) Approved location. The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) Approved Medical Examiner. Per reference (c), examinations can be conducted by any physician, but an Undersea Medical Officer (UMO) or Diving Medical Officer (DMO) must approve and review all examinations/reports. BUMED (M3/50M2) can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) **Medical Reports.** Results of the medical examination will be recorded on the following reports:

- DD 2807-1 Report of Medical History;
- DD 2808 Report of Medical Examination; and
- NAVPERS 1200/6. (Used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in Service member's medical record.)

(4) **Validity.** The initial medical examination will be valid for a 24-month period. Candidates who have not reported to SB "A" School within the 24-month period must re-submit DD 2807-1 and DD 2808 updated forms to NAVPERSCOM (PERS-401DI).

c. **Conduct the PST.** The PST is designed to assess the applicant's physical ability to undergo initial and advanced training.

(1) Administer the PST per MILPERSMAN 1220-410.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

d. **Submit a Request for Rating Conversion.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-401DI), with copy to applicant, via NAVPERS 1306/7, Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1220-400 and include the following statement:

"Per MILPERSMAN 1220-400, I volunteer for SB duty and request assignment to SB "A" School. I agree to serve on active duty for a period of 48 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified, regardless of whether I retain qualification as an SB and NEC 535X during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Enclosures. Required enclosures for package:

Enclosure 1	DD Form 2807-1 Report of Medical History
Enclosure 2	DD Form 2808 Report of Medical Examination
Enclosure 3	MILPERSMAN 1220-400, exhibit 2, Report of SB Rating Conversion Screening.
Enclosure 4	NAVPERS 1616/26 Evaluation Report and Counseling Record, for previous 3 years (or all for members with less than 3 years of service) including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery scores as documented on NAVPERS 1070/604 Enlisted Qualifications History.

11. Transfer to SB "A" School

a. **Physical Condition Verification.** The member's physical condition shall be verified by performing the PST approximately 30 days prior to transfer to SB "A" School per MILPERSMAN 1220-410. The PST will be coordinated through the NSW in-service recruiters Web site at www.sealswcc.com. Test results will be placed in the Service member's electronic service record. Personnel who fail the PST 30 days prior to transfer will retest approximately 15 days prior to transferring. If the member fails again, NAVPERSCOM (PERS-401DI) will be notified by e-mail within 24 hours of the failure, and the member's orders shall be held in abeyance.

b. **Authorization.** A UMO or DMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place original NAVPERS 1200/6 in the Service member's medical record.

c. **Participation in Advancement Exams.** Conversion to the SB rating requires successful completion of SB "A" School per reference (e).

(1) Personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) If otherwise qualified, personnel ordered to SB "A" School for rating conversion may compete for advancement in their present rating **until** the class convening date; however, personnel selected for advancement to E-6 prior to class convening will lose eligibility to attend SB "A" School. Personnel selected for advancement to E-6 while under instruction at SB "A" School will be disenrolled from training.

d. **Disqualification Condition.** Personnel who have received orders to attend SB "A" School, but develop any possible disqualifying condition contrary to rating conversion entry requirements outlined in paragraph 7, to include physical conditioning, medical, advancement to E-6, performance standards, NJP, or lack of security clearance eligibility, are required to notify NAVPERSCOM (PERS-401DI) by message.

12. Disenrollment from SB "A" School

a. **Reclassification/Reassignment and Suitability.** Members who voluntarily or involuntarily disenroll from SB "A" School initial training will

(1) Be made available for reclassification or reassignment to their rating detailer. Members should contact their detailer as soon as possible; and

(2) Have a NAVPERS 1070/613 entry made in their electronic service record stating the reason for disenrollment.

b. **OBLISERV.** Members disenrolled where OBLISERV is required for instruction received, with approval of NAVPERSCOM, Enlisted Career Progression Division (PERS-81) may be permitted to execute a new

- NAVPERS 1070/621 ; or
- NAVPERS 1070/622.

See MILPERSMAN 1160-040 for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV will be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements shall be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to NAVPERSCOM (PERS-81) for cancellation of OBLISERV agreement.

e. **Executing New Extension Agreement**

(1) Upon receipt of NAVPERSCOM (PERS-81) approval, COs or officers in charge (OICs) shall take the following steps/actions:

Step	Action
1	Execute extension agreement.
2	Cancel old extension agreement.
3	Submit NAVPERS 1070/621 and/or NAVPERS 1070/622.
4	Make a NAVPERS 1070/613 entry (see below).

(2) The following NAVPERS 1070/613 entry is required:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-400. I understand that my active duty obligation has been established as (expiration of active obligated service (EAOS) date).	
Member's Signature	Witnessing Officer's Signature

13. **Change of Rating.** Personnel designated in the SB rating may request a change of rating per MILPERSMAN 1440-010. Personnel are required to submit NAVPERS 1221/6 to BUPERS-324 to concurrently affect change of rating and removal of the SB rating related NEC.

14. **Forced Conversion.** Forced conversion is NAVPERSCOM directed. Involuntary change of rating is based on a member's loss of eligibility or suitability to further serve in their present rating as defined in MILPERSMAN 1440-010. Forced conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. COs may recommend forced conversion/revocation of the SB rating NEC by submitting NAVPERS 1221/6 to BUPERS-324. Service members assigned NEC 0000 have 30 days to request conversion to an undermanned rating per MILPERSMAN 1440-010 and command shall remove advancement recommendation until member successfully converts to new rating. This revocation shall not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment in the SB rating. The NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)",

or

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action,"

or

"The member is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC 5352."

Primary reasons for forced conversion/revocation of NEC include (but are not limited to) the following:

a. **Duties.** Failure or unwillingness to perform duties required of the rating.

b. **Failure to maintain rating eligibility**

(1) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(2) Permanent physical disability.

c. **Professional Performance**

(1) Willfull dereliction of duty.

(2) Breaches in ammunition, arms, explosives (AA&E); parachute; or ordnance; safety or regulations.

(3) Loss of CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personnel conduct.

d. **SWCC Qualification.** Failure to attain SWCC qualification as specified in reference (g).

e. **Alcohol Abuse.** Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary action, or rehabilitation procedures as outlined in reference (h). At any time during or upon completion of those proceedings, COs have the following options:

(1) If a counseling/rehabilitation program appears **likely to succeed**, the member will remain assigned to the command in a non-SB NEC status and will have a program developed per reference (h).

(2) If **future alcohol abuse is considered likely**, or the member **fails rehabilitation treatment**, the CO must certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit a NAVPERS 1221/6 to BUPERS-324 to revoke the SB rating related NEC.

(3) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law, or Uniform Code of Military Justice (UCMJ)) **or substandard service** and are found in need of treatment, will not be forced converted, member will retain NEC and all associated specialty pays, but be disqualified to supervise any operations until successful completion of treatment.

f. **Drug Abuse.** Members identified as having abused drugs as defined in reference (h) are not eligible for future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS-324 to revoke the SB rating related NEC.

Note: Forced conversion from the SB rating shall not be used as a substitute for required disciplinary and or administrative action. Particular consideration shall be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued naval service.

15. **Supervisory Status.** There are a few situations in which personnel are unable to meet the physical standards for SB duties, to include parachute operations, through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant SB experience is of continued value to the Navy, may apply for "supervisory status" designation and remain in the SB rating.

a. **Eligibility.** Personnel must be designated as an SB (SWCC) and remain qualified for sea duty.

b. **Request Designation.** Request designation for "supervisory status" by submitting NAVPERS 1306/7 **via** their CO and BUMED (M3/50M2) **to** BUPERS-324. Request shall contain the following:

(1) Results of a recent SO physical examination as enclosure (1).

(2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation.** BUPERS-324 will designate personnel in "supervisory status" based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "supervisory status" at the member's activity. Personnel designated "supervisory status" will be limited to a maximum of 5 percent of an activity's onboard NEC-related billet allowance, or less if the number may be detrimental to operational capability.

d. **Disapproval.** If disapproved, the member will be forced converted to another rating per MILPERSMAN 1440-010.

e. **Tenure and Extensions.** Designation of personnel for "supervisory status" shall be made to coincide with required SO duty physical examination tenure. Extension of "supervisory status" must be requested to coincide with completion of SO duty physical examinations. Personnel designated "supervisory status" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of SO duty physical examination.

f. **Assignments.** Personnel that are designated "supervisory status" are assignable to sea duty, eligible for pay per their current NEC, and limited to performing non-operational supervisory duties only.

16. **Periodic Requalification.** Periodic requalification of SB personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Specific NEC Requalification.** For policy on specific NEC requalification, refer to MILPERSMAN 1220-030.

EXHIBIT 1

SB RATING DESCRIPTION

(Page 1 of 3)

The Naval Special Warfare Combatant-Craft Crewman (SWCC) program has evolved from the PT boats of WWII and the "Brown Water Navy" of Vietnam. They are specially trained to conduct and support Special Operations missions and work primarily with Naval Special Warfare (NSW) Sea, Air, and Land (SEAL) Teams.

Candidates may also volunteer for SWCC during basic training at Navy Recruit Training Command (NAVCRUITRACOM), or at any time during their enlistment prior to their 31st birthday.

In-service recruiters (motivators), NAVCRUITRACOM and Fleet, give presentations on the Navy's SWCC program, conduct the physical training screening tests, and assist interested men with their applications. In-service recruiters are located at Naval Amphibious Base (NAB), Coronado, CA; and NAB Little Creek, VA. Call 1-800-USN-SEAL or go to www.sealswcc.com for more information.

Personnel who enter the Navy in the nuclear, advanced electronics, or other 5- or 6-year enlistment programs are not eligible for the SWCC program. SWCC training is physically and mentally demanding, but the individual who accepts the challenges is rewarded with advanced training and extraordinary duty assignments.

EXHIBIT 1
SB RATING DESCRIPTION
(Page 2 of 3)

Career Path After Recruit Training				
Enlistees are taught the fundamentals of SWCC operation through SB "A" School and on-the-job training. After recruit training, SWCC candidates attend SB "A" School at Coronado, CA.				
School	Present Location	Approximate Training Time	Subjects	Training Methods
NSW Preparatory	Great Lakes, IL	8 weeks	Physical and psychological preparation for SWCC training	Group instruction, classroom and practical
Special Warfare Combatant-craft Crewman (SWCC) Orientation	Coronado, CA	3 weeks	Physical and psychological preparation for Basic SWCC Training (BCT)	Group instruction, classroom, and practical instruction
Basic Crewmember Training (BCT)	Coronado, CA	5 weeks	Trains, develops, and assesses physical conditioning, water competency, basic seamanship, boat handling, teamwork, and mental tenacity	Group instruction, classroom, and practical instruction
Crewman Qualification Training (CQT)	Coronado, CA	26 weeks	Trains BCT graduates in advanced NSW core tactical knowledge and skills, and NSW SERE.	Group instruction, classroom, and practical instruction
After completion of basic SWCC training, graduates are assigned to special boat teams at Little Creek, VA; Stennis, MS; or Coronado, CA. SWCCs spend 70 percent of their time assigned to operational special boat teams capable to deploy worldwide, and 30 percent assigned to shore stations. Advanced training opportunities include advanced weapons, instructor training, foreign language, communications, intelligence, engine and boat repair, fastroping, rapelling, and parachuting.				

For SWCC Challenge information see COMNAVCRUITCOMINST 1130.8J, volume 5, chapter 2, section 4.

EXHIBIT 1
SB RATING DESCRIPTION
(Page 3 of 3)

What They Do

- Collect information about enemy military installations and shipping traffic in coastal or riverine areas.
- Conduct direct action raids against enemy shipping and waterborne traffic.
- Operate independently in small units to accomplish operational tasks.
- Operate and maintain weapon systems, communications, electronics, small boats, and other equipment associated with SWCC missions.
- SWCC Medics (Special Operations Combat Medics), provide combat trauma medical support during all operations, while also serving as SWCCs.

Qualifications and Interests

SWCC Challenge candidates should be motivated, self-assured and self-confident, willing to follow orders, and able to work under stressful and hazardous conditions. They should be in excellent physical condition and motivated to withstand the rigorous physiological demands imposed by the maritime environment. The ability to swim and withstand fatigue is a major factor in successful completion of the basic SWCC training.

Other necessary characteristics needed are good study habits and learning skills, knowledge of arithmetic and basic algebra, mechanical skills, and manual dexterity. SWCC candidates must be U.S. citizens eligible for security clearance. Normal color perception is required.

Working Environment

SWCCs perform Special Operations missions from fixed wing aircraft, helicopters, ships, and high speed small boats. They may be exposed to arctic, desert, or jungle environments including survival in enemy controlled areas. They may also perform administrative and foreign training missions in a wide variety of climates throughout the world.

(Revised 01/13)

EXHIBIT 2

REPORT OF SB RATING CONVERSION SCREENING

(Page 1 of 2)

(Use proper letter format)

From: (Screening Activity)
To: Commander, Navy Personnel Command (PERS-401DH)
Subj: REQUEST FOR SPECIAL WARFARE BOAT OPERATOR (SB) RATING
CONVERSION
Ref: (a) MILPERSMAN 1220-400

1. (rank or rate, name), currently attached to (member's present command), was screened for conversion to the SB rating as specified in reference (a).

2. The member completed the screening as indicated below:

a. Interview conducted by: (name, rank, position, command, date) (Interviewer should include any significant findings pertinent to selection/non-selection of member for requested training.)

(1) Does the applicant totally understand the mission and scope of the rating? Yes _____ No _____

(2) Does the applicant fully understand the training regimen during SB "A" School and what will be expected of them? Yes _____ No _____

(3) Is the applicant's motivation for entry into the rating a sincere desire for personal growth and achievement, and not solely for the money or as a method to escape applicant's present circumstances, etc? Yes _____ No _____

(4) Does the applicant have the ability to adapt to the requirements of the SB rating? Yes _____ No _____

(5) Is the applicant mentally prepared for the arduous training? Yes _____ No _____

EXHIBIT 2

REPORT OF SB RATING CONVERSION SCREENING

(Page 2 of 2)

(6) Does the applicant have any financial, marital, or other hardships that would impede the applicant's ability to concentrate on and complete the training? Yes _____ No _____

b. Physical Screening Test conducted by: (name, rank, position, command, date)

(1) Swim Time: _____ min _____ sec

(2) Run Time: _____ min _____ sec

(3) Sit-ups: _____, Push-ups: _____, Pull-ups: _____

c. A secret clearance investigation has been initiated or successfully completed: () Yes () No

3. Based on (satisfactory/unsatisfactory) completion of this screening the member (is/is not) recommended for conversion to the SB rating. If member is not recommended, state reason(s).

(Signature)

Copy to:
Member's present command