



**IS CAREER PATH
(SW/AW/EXW/IDW)**



Intelligence Specialist - Military information, particularly classified information about enemies or potential enemies, is called "intelligence." Intelligence Specialists analyze information to determine its usefulness in military planning. They prepare materials that describe in detail the features of strategic and tactical areas worldwide.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ISCM	18.6 Yrs	CMC	36	4 th Shore Tour Billet: SEL/DLCPO/ECM/DET. Duty: National Agency, OPNAV, FFC, ISIC, FLT Staff (CONUS/OCONUS). Qualification: CMC.
23-26	ISCM ISCS	18.6 Yrs 16.4	CMC	36	4 th Sea Tour Billet: SEL/DLCPO. Duty: CSFTL, CSFTP, FLT Staff (CONUS/OCONUS). Qualification: CMC.
20-23	ISCM ISCS ISC	18.6 Yrs 16.4 11.4	CWO, CMC, CSC, Attaché, RTC, Recruiter	36	3 rd Shore Tour Billet: SEL/DLCPO/LCPO/ECM/ Detailer/ISIC/INST/Rating Spec. Duty: JIOC, FLT Staff, NIOC, NSW (CONUS/OCONUS), NCU, TRNG CMDs. Qualification: CMC/CSC.
16-20	ISCS ISC IS1	16.4 Yrs 11.4 7	LDO, CWO, OCS, MECP, CSC	36	3 rd Sea Tour Billet: DLCPO/LCPO/LPO/INST. Duty: CVN, LHD, SQDN, FID, FIAF, FLT Staff, JOIC, NSW, TRNG CMDs (CONUS/OCONUS). Qualification: Warfare, MTS.
12-16	ISCS ISC IS1	16.4 Yrs 11.4 7	Attaché, RTC, Recruiter	36	2 nd Shore Tour Billet: LCPO/LPO/WCS/INST. Duty: JIOC, FLT Staff, NIOC, NSW (CONUS/OCONUS), NCU, TRNG CMDs. Qualification: Warfare, MTS.
8-12	ISC IS1 IS2	11.4 Yrs 7 3.4		36	2 nd Sea Tour Billet: LCPO/LPO/WCS. Duty: CVN, LHD, SQDN, FID, FIAF, FLT Staff, JOIC, NSW, TRNG CMDs (CONUS/OCONUS). Qualification: Warfare, MTS.
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4-8	IS1 IS2 IS3	7 Yrs 3.4 1.3	STA-21, OCS, MECP, Attaché, RTC, Recruiter	36	1 st Shore Tour Billet: All-Source, Strike, Imagery, Expeditionary, HUMINT Analyst. Duty: JIOC, FLT Staff, NIOC, NSW (CONUS/OCONUS), NCU, TRNG CMDs. Qualification: IDW, MTS.
1-4	IS2 IS3	3.4 Yrs 1.3	Naval Academy, NROTC	42	1 st Sea Tour Billet: All-Source, Strike, Imagery. Duty: CVN, LHD, SQDN, FID, FIAF, FLT Staff, JOIC, NSW. Qualification: ESWS, EAWS, EXW.
1+/-	IS3 ISSN ISSA Accession Training	9 Months			Recruit Training and all schools or training events are required to be completed prior to reporting to their first operational command.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT

Notes:

1. Sea/Shore Flow for ISs is 36/36 with the exception of first tour sea duty which is 42 months.
2. IS career enhancing sea duty tours should include department/division LPO/LCPO as sea, Number Fleet Staff or SPECWAR/NSW. IS career enhancing shore duty billets are JIOCs, Instructor duty, and Staff duty. ISs should also have challenging command-level collaterals and other qualifications that support command mission and leadership. Should also be positions in which enlisted leaders develop subordinates and mentor them in proper career progression.