



**YN CAREER PATH  
(SW)**

<p>Yeoman (YN) work is primarily performed in a professional office environment, both afloat and ashore. YNs serve as office managers in support of command administrative infrastructure necessary to meet the command's objectives. They may work independently, with little supervision or closely with others under close supervision, depending on individual assignments.</p>					
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	YNCM	21.9 Yrs	CMC	48	Follow on Shore Tours Billet: CMC/Dept LCPO/Program Manager. Duty: PERS/OPNAV/EPMAC/ CNRFC/RESCEN.
23-26	YNCM YNCS	21.9 Yrs 18.1	CMC, CSC	36	4 <sup>th</sup> Sea Tour Billet: SHIPSEC/ADMINOFF/ LCPO at SEA. Duty: Ship/Squadron .
20-23	YNCM YNCS YNC	21.9 Yrs 18.1 13.8	CWO, CMC, CSC	48	3 <sup>rd</sup> Shore Tour Billet: LCPO/CSC/Personnel Officer. Duty: OPNAV/PERS/CNRFC/ EPMAC/RESCEN.
16-20	YNCS YNC YN1	18.1 Yrs 13.8 9.7	LDO, CWO, OCS, MECP, CSC	36	3 <sup>rd</sup> Sea Tour Billet: LCPO/SHIPSEC/ ADMINOFF/SEA. Duty: Ship/Squadron .
12-16	YNCS YNC YN1	18.1 Yrs 13.8 9.7		48	2 <sup>nd</sup> Shore Tour Billet: LPO. Duty: Staff/EPMAC/RESCEN/ NAR/REDCOM. Qualification: LPO NAVLEAD/ LCPO NAVLEAD.
8-12	YNC YN1 YN2	13.8 Yrs 9.7 4.6		36	2 <sup>nd</sup> Sea Tour Billet: SHIPSEC/ADMINOFF/ LPO. Duty: Ship/Squadron.
4-8	YN1 YN2 YN3	9.7 Yrs 4.6 2.1	STA-21, OCS, MECP	48	1 <sup>st</sup> Shore Tour Billet: Administrative Assistant. Duty: NAVRESCEN/NAR/FLAG WRITER Qualification: NAVLEAD.
1-4	YN2 YN3 YNSN YNSA YNSR	4.6 Yrs 2.1	Naval Academy, NROTC	36	1 <sup>st</sup> Sea Tour Billet: Administrative Assistant Duty: Ship/Squadron. Opportunity for ship-wide (out of rate) training and qualifications. Qualification: SWS/EAWS/SCW.
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>



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			<b>PROGRAMS</b>		
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
1+/-	YN3 YNSN YNSA Accession Training	6 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command..
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>

Notes:

1. YNs must maintain a valid adjudicated security clearance at all times.
2. YNs in paygrade E-5 and above may attend YN "C" School to become Flag Writers (NEC 2514). Flag Writers may be assigned to disassociated flag tours.
3. YNs can earn two NECs associated with security: (1) 9556 – Security Specialist by completing the Naval Security Manager Course (S-3C-0001); and (2) 9190 – Special Security Officer by completing the following NKO Navy E-Learning Courses: 002SP0 - Security Policy and Procedures, 002AI01 - AIS Security, 002SC0 - SCI Administration, 002SS01 - SSO Administration. Upon completion of the NKO course requirements, the candidate must complete the Defense Intelligence Agency's SCI Security Officials Course (virtual or resident) provided by the Joint Military Intelligence Training Center or the SSO/SSR Professional Training Course (virtual or resident) provided by SSO Navy (ONI-522).
3. YNs serve in all platforms and communities ashore, afloat, and overseas.
4. YNs may qualify for any special warfare for the community or platform for which they are serving with.
5. YNs normally fill administrative IA billets but may also be assigned to general billets.